

Enhanced Collaboration – Federation Preparation

Governance

Establishment of Joint Strategic Development Committee

A group has been formed to meet monthly to ensure the timelines and actions from the current MOU defined soft federation to a hard federation are delivered from all involved parties. The group meets monthly and includes the Heads, Chairs and Vice Chairs of Governors plus a Foundation Governor from Harting and a co-opted Governor from Stedham to ensure balance in all actions.

Attendance at Schools' FGM and Committees

Open invitations to Governors of each school to attend FGMs and Committees to share governance approaches, activities and modes of operation.

Focusing on Aiding Operational Actions

Both FGMs have committed to support the Heads in addressing operational linkages and actions. Focusing on the enhancement of children's experiences.

Operation

Head's Interaction

The sharing of School Improvement Plans and audit of staff skills identified shared strengths and schools' development needs. Comparisons in spend patterns highlighted the schools' strategies to ensure future financial viability.

Curriculum

In line with the review of SDPs and the sharing of Subject Areas the establishment of Subject Leads and areas to seek external support. Expanding the coverage of 'non-core' subjects for pupils. Further opportunities include joint sporting events and tournaments as well as potential enrichment days.

IT

A review of IT providers is underway to determine best value, service and provision of collaborative processing to enable remote working/sharing.

CPD

Moderation

Operating as per Rother Valley Locality Plan ensuring consistency across schools.

Peer-to-Peer

Operating as per Rother Valley Locality Plan focusing on strengthening a given school's 'weak' areas to enhance the pupil experience.

Community Relations

Harting Actions

- Parents/Carers informed and updated via Newsletter and Parent Governors
- Staff continually updated and involved in Operational aspects of collaboration
- Parish Council Briefed
- Parish Parochial Council to be briefed at earliest date, individual members briefed by Foundation Governor, awaiting full Council meeting date for formal briefing.
- Community meeting, all interested parties were invited, was scheduled, now postponed due to Covid-19

Stedham Actions

- Parents/Carers informed and updated via letters and information clinics held at school and attended by Head Teacher and governors.
- Staff updated at weekly staff meetings and via email
- Local community updated via letter drops and email